**WHEREAS** the Hamilton Chamber of Commerce recognizes the vital role of the Reserve component of the Canadian Forces and the valuable contribution that Reservists make to Canada's defense and peacekeeper programs, their communities, educational institutions and civilian employers;

**AND WHEREAS** there is a need today, more than ever to encourage individuals to consider serving our country as a member of the Reserve Force;

**AND WHEREAS** in recognition of the community leadership role that we uphold as an organization representing business and industry, an employer of full-time and part-time individuals and in support of Canada's Reserve Force;

**THEREFORE, BE IT RESOLVED THAT** the Hamilton Chamber of Commerce has accordingly decided to extend its support to the constituent elements of the Reserve Force, subject to operational requirements, by allowing its employees to take reasonable unpaid leave to train and serve as reservists in the Canadian; and

**BE IT FURTHER RESOLVED THAT** the Hamilton Chamber of Commerce has accordingly decided to take the lead in recommending to its member companies and organizations that they follow this example by also supporting Canada's Reserve Force by allowing reservist-employees unpaid leave to train and serve in the Canadian Forces and by formally adopting a military leave policy for rerservist-employees as part of their Human Resources' practice.

Dated at the City of Hamilton in the Province of Ontario, this \_\_\_\_\_ day of September 2006.